

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$39.26	\$40.05	\$40.85	\$41.67	\$42.50	\$43.35
0002 AA02	Administrative Assistant – Level II	HR	\$45.20	\$46.10	\$47.02	\$47.96	\$48.92	\$49.90
0002 AB01	Application Engineer – Level I	HR	\$73.36	\$74.83	\$76.33	\$77.85	\$79.41	\$81.00
0002 AB02	Application Engineer – Level II	HR	\$117.51	\$119.86	\$122.26	\$124.70	\$127.20	\$129.74
0002 AC01	Application Programmer – Level I	HR	\$76.31	\$77.83	\$79.39	\$80.98	\$82.60	\$84.25
0002 AC02	Application Programmer – Level II	HR	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01	\$102.01
0002 AC03	Applications Programmer – Level III	HR	\$111.56	\$113.79	\$116.07	\$118.39	\$120.76	\$123.18
0002 AD00	Application Systems Analyst	HR	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01	\$102.01
0002 AE00	Biostatistician	HR	\$130.00	\$132.60	\$135.25	\$137.96	\$140.72	\$143.53
0002 AF01	Business Analyst – Level I	HR	\$67.10	\$68.45	\$69.82	\$71.21	\$72.64	\$74.09
0002 AF02	Business Analyst – Level II	HR	\$79.61	\$81.21	\$82.83	\$84.49	\$86.18	\$87.90
0002 AF03	Business Analyst – Level III	HR	\$105.36	\$107.47	\$109.62	\$111.81	\$114.04	\$116.32
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.00	\$114.24	\$116.52	\$118.86	\$121.23	\$123.66
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.00	\$137.70	\$140.45	\$143.26	\$146.13	\$149.05
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$203.64	\$207.71	\$211.86	\$216.10	\$220.42	\$224.83
0002 AI00	Communications Hardware Specialist	HR	\$75.12	\$76.62	\$78.15	\$79.71	\$81.31	\$82.93
0002 AJ00	Communications Network Manager	HR	\$110.55	\$112.76	\$115.02	\$117.32	\$119.67	\$122.06
0002 AK00	Communications Software Specialist	HR	\$84.41	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20
0002 AL00	Communications Specialist	HR	\$84.41	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20
0002 AM00	Computer Data Librarian	HR	\$52.39	\$53.44	\$54.50	\$55.59	\$56.71	\$57.84
0002 AN00	Computer Scientist	HR	\$136.06	\$138.78	\$141.55	\$144.39	\$147.27	\$150.22
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.59	\$86.28	\$88.00	\$89.77	\$91.56	\$93.39
0002 AO02	Computer Security System Specialist – Level II	HR	\$96.93	\$98.87	\$100.85	\$102.87	\$104.92	\$107.02
0002 AO03	Computer Security System Specialist – Level III	HR	\$110.33	\$112.54	\$114.79	\$117.08	\$119.42	\$121.81
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.60	\$72.01	\$73.45	\$74.92	\$76.42	\$77.95
0002 AP02	Computer Systems Analyst – Level II	HR	\$76.31	\$77.83	\$79.39	\$80.98	\$82.60	\$84.25
0002 AP03	Computer Systems Analyst – Level III	HR	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01	\$102.01
0002 AQ00	Configuration Management Specialist	HR	\$91.44	\$93.27	\$95.14	\$97.04	\$98.98	\$100.96
0002 AR01	Cost Analyst – Level I	HR	\$70.60	\$72.01	\$73.45	\$74.92	\$76.42	\$77.95

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0002 AR02	Cost Analyst – Level II	HR	\$79.61	\$81.21	\$82.83	\$84.49	\$86.18	\$87.90
0002 AS00	Data Entry Clerk	HR	\$39.26	\$40.05	\$40.85	\$41.67	\$42.50	\$43.35
0002 AT00	Data Security Specialist	HR	\$96.84	\$98.78	\$100.75	\$102.77	\$104.82	\$106.92
0002 AU00	Data Standardization Specialist	HR	\$71.78	\$73.22	\$74.68	\$76.17	\$77.70	\$79.25
0002 AV00	Database Administrator	HR	\$90.10	\$91.90	\$93.74	\$95.61	\$97.53	\$99.48
0002 AW01	Database Management Specialist – Level I	HR	\$76.31	\$77.83	\$79.39	\$80.98	\$82.60	\$84.25
0002 AW02	Database Management Specialist – Level II	HR	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01	\$102.01
0002 AW03	Database Management Specialist – Level III	HR	\$111.56	\$113.79	\$116.07	\$118.39	\$120.76	\$123.18
0002 AX01	Database Specialist – Level I	HR	\$76.31	\$77.83	\$79.39	\$80.98	\$82.60	\$84.25
0002 AX02	Database Specialist – Level II	HR	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01	\$102.01
0002 AX03	Database Specialist – Level III	HR	\$111.56	\$113.79	\$116.07	\$118.39	\$120.76	\$123.18
0002 AY00	Data Warehousing Administrator	HR	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11	\$108.23
0002 AZ00	Data Warehouse Analyst	HR	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11	\$108.23
0002 BA00	Data Warehouse Programmer	HR	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11	\$108.23
0002 BB00	Disaster Recovery Specialist	HR	\$94.68	\$96.58	\$98.51	\$100.48	\$102.49	\$104.54
0002 BC01	Document Control Specialist – Level I	HR	\$45.20	\$46.10	\$47.02	\$47.96	\$48.92	\$49.90
0002 BC02	Document Control Specialist - Level II	HR	\$52.39	\$53.44	\$54.50	\$55.59	\$56.71	\$57.84
0002 BC03	Document Control Specialist – Level III	HR	\$71.78	\$73.22	\$74.68	\$76.17	\$77.70	\$79.25
0002 BD01	Document Support Specialist – Level I	HR	\$52.39	\$53.44	\$54.50	\$55.59	\$56.71	\$57.84
0002 BD02	Document Support Specialist – Level II	HR	\$67.10	\$68.45	\$69.82	\$71.21	\$72.64	\$74.09
0002 BE00	Duplicating Machine Operator	HR	\$39.26	\$40.05	\$40.85	\$41.67	\$42.50	\$43.35
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 BG00	Electronic Meeting Technographer	HR	\$52.32	\$53.37	\$54.44	\$55.53	\$56.64	\$57.77
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$105.36	\$107.47	\$109.62	\$111.81	\$114.04	\$116.32
0002 BI00	Facilitator	HR	\$93.90	\$95.78	\$97.69	\$99.65	\$101.64	\$103.67
0002 BJ00	Financial Analyst – IT	HR	\$79.61	\$81.21	\$82.83	\$84.49	\$86.18	\$87.90
0002 BK01	Functional Analyst – Level I	HR	\$84.41	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20
0002 BK02	Functional Analyst – Level II	HR	\$136.06	\$138.78	\$141.55	\$144.39	\$147.27	\$150.22
0002 BL01	General Clerk – Level I	HR	\$39.26	\$40.05	\$40.85	\$41.67	\$42.50	\$43.35
0002 BL02	General Clerk – Level II	HR	\$45.20	\$46.10	\$47.02	\$47.96	\$48.92	\$49.90

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0002 BL03	General Clerk – Level III	HR	\$52.39	\$53.44	\$54.50	\$55.59	\$56.71	\$57.84
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11	\$108.23
0002 BN00	Graphical User Interface Designer	HR	\$66.53	\$67.86	\$69.22	\$70.60	\$72.01	\$73.45
0002 BO00	Graphics Specialist	HR	\$66.53	\$67.86	\$69.22	\$70.60	\$72.01	\$73.45
0002 BP00	Hardware Draftsman	HR	\$62.45	\$63.70	\$64.98	\$66.28	\$67.60	\$68.95
0002 BQ01	Hardware Installation Technician – Level I	HR	\$62.45	\$63.70	\$64.98	\$66.28	\$67.60	\$68.95
0002 BQ02	Hardware Installation Technician – Level II	HR	\$98.65	\$100.62	\$102.63	\$104.69	\$106.78	\$108.92
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.12	\$76.62	\$78.15	\$79.71	\$81.31	\$82.93
0002 BS00	Help Desk Manager	HR	\$91.29	\$93.12	\$94.98	\$96.88	\$98.82	\$100.80
0002 BT00	Help Desk Specialist	HR	\$67.40	\$68.75	\$70.13	\$71.53	\$72.96	\$74.42
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$52.32	\$53.37	\$54.44	\$55.53	\$56.64	\$57.77
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.79	\$62.00	\$63.24	\$64.51	\$65.80	\$67.12
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$60.79	\$62.00	\$63.24	\$64.51	\$65.80	\$67.12
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$136.06	\$138.78	\$141.55	\$144.39	\$147.27	\$150.22
0002 BW01	Information Engineer – Level I	HR	\$96.93	\$98.87	\$100.85	\$102.87	\$104.92	\$107.02
0002 BW02	Information Engineer – Level II	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 BX00	Information Resource Management Analyst	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 BY00	Information Systems Training Specialist	HR	\$84.41	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20
0002 BZ00	IT Policy/Legislative Specialist	HR	\$135.00	\$137.70	\$140.45	\$143.26	\$146.13	\$149.05
0002 CA00	IT Strategic/Capital Planner	HR	\$135.00	\$137.70	\$140.45	\$143.26	\$146.13	\$149.05
0002 CB00	Knowledge Management Specialist	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49
0002 CC00	Librarian	HR	\$76.31	\$77.83	\$79.39	\$80.98	\$82.60	\$84.25
0002 CD00	Librarian Technician	HR	\$45.20	\$46.10	\$47.02	\$47.96	\$48.92	\$49.90
0002 CE00	Medical Billing/Account Management Specialist	HR	\$52.39	\$53.44	\$54.50	\$55.59	\$56.71	\$57.84
0002 CF00	Modeling and Simulation Specialist	HR	\$109.90	\$112.10	\$114.34	\$116.63	\$118.96	\$121.34
0002 CG00	Network Administrator	HR	\$80.08	\$81.68	\$83.32	\$84.98	\$86.68	\$88.42
0002 CH00	Network Draftsman	HR	\$71.61	\$73.04	\$74.50	\$75.99	\$77.51	\$79.06
0002 CI01	Network Installation Technician – Level I	HR	\$62.45	\$63.70	\$64.98	\$66.28	\$67.60	\$68.95
0002 CI02	Network Installation Technician – Level II	HR	\$98.65	\$100.62	\$102.63	\$104.69	\$106.78	\$108.92
0002 CJ00	Network Support Technician	HR	\$62.45	\$63.70	\$64.98	\$66.28	\$67.60	\$68.95

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$108.26	\$110.42	\$112.63	\$114.88	\$117.18	\$119.52
0002 CL00	Procurement Product Specialist	HR	\$79.61	\$81.21	\$82.83	\$84.49	\$86.18	\$87.90
0002 CM00	Program Administration Specialist	HR	\$71.78	\$73.22	\$74.68	\$76.17	\$77.70	\$79.25
0002 CN00	Program Analyst	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 CO00	Program Manager	HR	\$170.00	\$173.40	\$176.87	\$180.41	\$184.01	\$187.69
0002 CP00	Project Control Specialist	HR	\$93.90	\$95.78	\$97.69	\$99.65	\$101.64	\$103.67
0002 CQ00	Project Leader	HR	\$123.12	\$125.58	\$128.09	\$130.65	\$133.27	\$135.93
0002 CR01	Project Manager – Level I	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 CR02	Project Manager – Level II	HR	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01
0002 CR03	Project Manager – Level III	HR	\$140.00	\$142.80	\$145.66	\$148.57	\$151.54	\$154.57
0002 CS00	Public Health Analyst	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 CT00	Quality Assurance Analyst	HR	\$80.10	\$81.70	\$83.34	\$85.01	\$86.71	\$88.44
0002 CU00	Quality Assurance Manager	HR	\$142.77	\$145.62	\$148.53	\$151.51	\$154.54	\$157.63
0002 CV00	Quality Assurance Specialist	HR	\$96.84	\$98.78	\$100.75	\$102.77	\$104.82	\$106.92
0002 CW00	Records Management Specialist	HR	\$60.79	\$62.00	\$63.24	\$64.51	\$65.80	\$67.12
0002 CX00	Scanner Operator	HR	\$39.26	\$40.05	\$40.85	\$41.67	\$42.50	\$43.35
0002 CY00	Scientific Data Analyst	HR	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11	\$108.23
0002 CZ01	Subject Matter Expert – Level I	HR	\$179.00	\$182.58	\$186.23	\$189.96	\$193.76	\$197.63
0002 CZ02	Subject Matter Expert – Level II	HR	\$210.00	\$214.20	\$218.48	\$222.85	\$227.31	\$231.86
0002 CZ03	Subject Matter Expert – Level III	HR	\$259.00	\$264.18	\$269.46	\$274.85	\$280.35	\$285.96
0002 DA01	System Administrator – Level I	HR	\$76.31	\$77.83	\$79.39	\$80.98	\$82.60	\$84.25
0002 DA02	System Administrator – Level II	HR	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01	\$102.01
0002 DA03	System Administrator – Level III	HR	\$111.56	\$113.79	\$116.07	\$118.39	\$120.76	\$123.18
0002 DB01	Systems Architect – Level I	HR	\$119.66	\$122.05	\$124.49	\$126.98	\$129.52	\$132.11
0002 DB02	Systems Architect – Level II	HR	\$149.91	\$152.91	\$155.97	\$159.09	\$162.27	\$165.52
0002 DC01	Systems Engineer – Level I	HR	\$80.33	\$81.94	\$83.58	\$85.25	\$86.95	\$88.69
0002 DC02	Systems Engineer – Level II	HR	\$96.93	\$98.87	\$100.85	\$102.87	\$104.92	\$107.02
0002 DC03	Systems Engineer – Level III	HR	\$136.06	\$138.78	\$141.55	\$144.39	\$147.27	\$150.22
0002 DD00	System Operator	HR	\$54.15	\$55.23	\$56.34	\$57.47	\$58.61	\$59.79
0002 DE00	System Programmer	HR	\$80.33	\$81.94	\$83.58	\$85.25	\$86.95	\$88.69

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.49	\$54.56	\$55.65	\$56.76	\$57.90	\$59.05
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.19	\$64.46	\$65.75	\$67.06	\$68.40	\$69.77
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.02	\$78.57	\$80.14	\$81.74	\$83.37	\$85.04
0002 DG01	Telecommunications Engineer – Level I	HR	\$80.08	\$81.68	\$83.32	\$84.98	\$86.68	\$88.42
0002 DG02	Telecommunications Engineer - Level II	HR	\$86.95	\$88.69	\$90.46	\$92.27	\$94.12	\$96.00
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.10	\$68.45	\$69.82	\$71.21	\$72.64	\$74.09
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.41	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20
0002 DI00	Test Engineer	HR	\$73.36	\$74.83	\$76.33	\$77.85	\$79.41	\$81.00
0002 DJ00	Training Manager	HR	\$93.90	\$95.78	\$97.69	\$99.65	\$101.64	\$103.67
0002 DK01	Training Specialist – Level I	HR	\$67.10	\$68.45	\$69.82	\$71.21	\$72.64	\$74.09
0002 DK02	Training Specialist – Level II	HR	\$84.41	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20
0002 DL00	Web Content Administrator	HR	\$66.53	\$67.86	\$69.22	\$70.60	\$72.01	\$73.45
0002 DM00	Web Designer	HR	\$81.81	\$83.45	\$85.11	\$86.82	\$88.55	\$90.32
0002 DN00	Web Project Manager	HR	\$97.91	\$99.87	\$101.86	\$103.90	\$105.98	\$108.10
0002 DO00	Web Software Developer	HR	\$81.81	\$83.45	\$85.11	\$86.82	\$88.55	\$90.32
0002 DP00	Webmaster	HR	\$97.91	\$99.87	\$101.86	\$103.90	\$105.98	\$108.10
0002 DQ00	Wide Area Network Administrator	HR	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01	\$102.01