

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$36.96	\$37.69	\$38.45	\$39.22	\$40.00	\$40.80
0002 AA02	Administrative Assistant – Level II	HR	\$42.54	\$43.39	\$44.26	\$45.14	\$46.04	\$46.97
0002 AB01	Application Engineer – Level I	HR	\$69.05	\$70.43	\$71.84	\$73.27	\$74.74	\$76.23
0002 AB02	Application Engineer – Level II	HR	\$110.60	\$112.81	\$115.07	\$117.37	\$119.71	\$122.11
0002 AC01	Application Programmer – Level I	HR	\$71.82	\$73.26	\$74.72	\$76.22	\$77.74	\$79.29
0002 AC02	Application Programmer – Level II	HR	\$86.96	\$88.70	\$90.47	\$92.28	\$94.12	\$96.01
0002 AC03	Applications Programmer – Level III	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 AD00	Application Systems Analyst	HR	\$86.96	\$88.70	\$90.47	\$92.28	\$94.12	\$96.01
0002 AE00	Biostatatician	HR	\$122.20	\$124.64	\$127.14	\$129.68	\$132.27	\$134.92
0002 AF01	Business Analyst – Level I	HR	\$63.16	\$64.42	\$65.71	\$67.02	\$68.36	\$69.73
0002 AF02	Business Analyst – Level II	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0002 AF03	Business Analyst – Level III	HR	\$99.16	\$101.14	\$103.17	\$105.23	\$107.34	\$109.48
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$79.90	\$81.50	\$83.13	\$84.79	\$86.49	\$88.22
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.28	\$107.39	\$109.53	\$111.72	\$113.96	\$116.24
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$126.90	\$129.44	\$132.03	\$134.67	\$137.36	\$140.11
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$191.66	\$195.49	\$199.40	\$203.39	\$207.46	\$211.60
0002 AI00	Communications Hardware Specialist	HR	\$70.70	\$72.11	\$73.55	\$75.03	\$76.53	\$78.06
0002 AJ00	Communications Network Manager	HR	\$104.05	\$106.13	\$108.25	\$110.42	\$112.63	\$114.88
0002 AK00	Communications Software Specialist	HR	\$79.45	\$81.04	\$82.66	\$84.31	\$86.00	\$87.72
0002 AL00	Communications Specialist	HR	\$79.45	\$81.04	\$82.66	\$84.31	\$86.00	\$87.72
0002 AM00	Computer Data Librarian	HR	\$49.31	\$50.29	\$51.30	\$52.32	\$53.37	\$54.44
0002 AN00	Computer Scientist	HR	\$128.05	\$130.62	\$133.23	\$135.89	\$138.61	\$141.38
0002 AO01	Computer Security System Specialist – Level I	HR	\$79.61	\$81.20	\$82.83	\$84.48	\$86.17	\$87.90
0002 AO02	Computer Security System Specialist – Level II	HR	\$91.23	\$93.06	\$94.92	\$96.82	\$98.75	\$100.73
0002 AO03	Computer Security System Specialist – Level III	HR	\$103.84	\$105.92	\$108.04	\$110.20	\$112.40	\$114.65
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.45	\$67.77	\$69.13	\$70.51	\$71.92	\$73.36
0002 AP02	Computer Systems Analyst – Level II	HR	\$71.82	\$73.26	\$74.72	\$76.22	\$77.74	\$79.29
0002 AP03	Computer Systems Analyst – Level III	HR	\$86.96	\$88.70	\$90.47	\$92.28	\$94.12	\$96.01
0002 AQ00	Configuration Management Specialist	HR	\$86.06	\$87.79	\$89.54	\$91.33	\$93.16	\$95.02
0002 AR01	Cost Analyst – Level I	HR	\$66.45	\$67.77	\$69.13	\$70.51	\$71.92	\$73.36

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0002 AR02	Cost Analyst – Level II	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0002 AS00	Data Entry Clerk	HR	\$36.96	\$37.69	\$38.45	\$39.22	\$40.00	\$40.80
0002 AT00	Data Security Specialist	HR	\$91.14	\$92.97	\$94.83	\$96.72	\$98.66	\$100.63
0002 AU00	Data Standardization Specialist	HR	\$67.56	\$68.91	\$70.29	\$71.69	\$73.13	\$74.59
0002 AV00	Database Administrator	HR	\$84.80	\$86.49	\$88.22	\$89.99	\$91.79	\$93.62
0002 AW01	Database Management Specialist – Level I	HR	\$71.82	\$73.26	\$74.72	\$76.22	\$77.74	\$79.29
0002 AW02	Database Management Specialist – Level II	HR	\$86.96	\$88.70	\$90.47	\$92.28	\$94.12	\$96.01
0002 AW03	Database Management Specialist – Level III	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 AX01	Database Specialist – Level I	HR	\$71.82	\$73.26	\$74.72	\$76.22	\$77.74	\$79.29
0002 AX02	Database Specialist – Level II	HR	\$86.96	\$88.70	\$90.47	\$92.28	\$94.12	\$96.01
0002 AX03	Database Specialist – Level III	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 AY00	Data Warehousing Administrator	HR	\$92.26	\$94.11	\$95.99	\$97.91	\$99.87	\$101.86
0002 AZ00	Data Warehouse Analyst	HR	\$92.26	\$94.11	\$95.99	\$97.91	\$99.87	\$101.86
0002 BA00	Data Warehouse Programmer	HR	\$92.26	\$94.11	\$95.99	\$97.91	\$99.87	\$101.86
0002 BB00	Disaster Recovery Specialist	HR	\$89.11	\$90.90	\$92.71	\$94.57	\$96.46	\$98.39
0002 BC01	Document Control Specialist – Level I	HR	\$42.54	\$43.39	\$44.26	\$45.14	\$46.04	\$46.97
0002 BC02	Document Control Specialist - Level II	HR	\$49.31	\$50.29	\$51.30	\$52.32	\$53.37	\$54.44
0002 BC03	Document Control Specialist – Level III	HR	\$67.56	\$68.91	\$70.29	\$71.69	\$73.13	\$74.59
0002 BD01	Document Support Specialist – Level I	HR	\$49.31	\$50.29	\$51.30	\$52.32	\$53.37	\$54.44
0002 BD02	Document Support Specialist – Level II	HR	\$63.16	\$64.42	\$65.71	\$67.02	\$68.36	\$69.73
0002 BE00	Duplicating Machine Operator	HR	\$36.96	\$37.69	\$38.45	\$39.22	\$40.00	\$40.80
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.30	\$91.09	\$92.91	\$94.77	\$96.66	\$98.59
0002 BG00	Electronic Meeting Technographer	HR	\$49.25	\$50.23	\$51.24	\$52.26	\$53.31	\$54.37
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$99.16	\$101.14	\$103.17	\$105.23	\$107.34	\$109.48
0002 BI00	Facilitator	HR	\$88.38	\$90.14	\$91.95	\$93.79	\$95.66	\$97.58
0002 BJ00	Financial Analyst – IT	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0002 BK01	Functional Analyst – Level I	HR	\$79.45	\$81.04	\$82.66	\$84.31	\$86.00	\$87.72
0002 BK02	Functional Analyst – Level II	HR	\$128.05	\$130.62	\$133.23	\$135.89	\$138.61	\$141.38
0002 BL01	General Clerk – Level I	HR	\$36.96	\$37.69	\$38.45	\$39.22	\$40.00	\$40.80
0002 BL02	General Clerk – Level II	HR	\$42.54	\$43.39	\$44.26	\$45.14	\$46.04	\$46.97

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0002 BL03	General Clerk – Level III	HR	\$49.31	\$50.29	\$51.30	\$52.32	\$53.37	\$54.44
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$92.26	\$94.11	\$95.99	\$97.91	\$99.87	\$101.86
0002 BN00	Graphical User Interface Designer	HR	\$62.62	\$63.87	\$65.15	\$66.45	\$67.78	\$69.13
0002 BO00	Graphics Specialist	HR	\$62.62	\$63.87	\$65.15	\$66.45	\$67.78	\$69.13
0002 BP00	Hardware Draftsman	HR	\$58.78	\$59.95	\$61.15	\$62.38	\$63.62	\$64.90
0002 BQ01	Hardware Installation Technician – Level I	HR	\$58.78	\$59.95	\$61.15	\$62.38	\$63.62	\$64.90
0002 BQ02	Hardware Installation Technician – Level II	HR	\$92.85	\$94.70	\$96.60	\$98.53	\$100.50	\$102.51
0002 BR00	Hardware Specialist – Information Technology	HR	\$70.70	\$72.11	\$73.55	\$75.03	\$76.53	\$78.06
0002 BS00	Help Desk Manager	HR	\$85.92	\$87.64	\$89.40	\$91.18	\$93.01	\$94.87
0002 BT00	Help Desk Specialist	HR	\$63.44	\$64.71	\$66.00	\$67.32	\$68.67	\$70.04
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.25	\$50.23	\$51.24	\$52.26	\$53.31	\$54.37
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.21	\$58.36	\$59.52	\$60.72	\$61.93	\$63.17
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$57.21	\$58.36	\$59.52	\$60.72	\$61.93	\$63.17
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$127.90	\$130.46	\$133.07	\$135.73	\$138.44	\$141.21
0002 BW01	Information Engineer – Level I	HR	\$91.11	\$92.93	\$94.79	\$96.69	\$98.62	\$100.59
0002 BW02	Information Engineer – Level II	HR	\$108.10	\$110.26	\$112.47	\$114.72	\$117.01	\$119.35
0002 BX00	Information Resource Management Analyst	HR	\$79.90	\$81.50	\$83.13	\$84.79	\$86.49	\$88.22
0002 BY00	Information Systems Training Specialist	HR	\$79.45	\$81.04	\$82.66	\$84.31	\$86.00	\$87.72
0002 BZ00	IT Policy/Legislative Specialist	HR	\$126.90	\$129.44	\$132.03	\$134.67	\$137.36	\$140.11
0002 CA00	IT Strategic/Capital Planner	HR	\$126.90	\$129.44	\$132.03	\$134.67	\$137.36	\$140.11
0002 CB00	Knowledge Management Specialist	HR	\$112.80	\$115.06	\$117.36	\$119.70	\$122.10	\$124.54
0002 CC00	Librarian	HR	\$71.82	\$73.26	\$74.72	\$76.22	\$77.74	\$79.29
0002 CD00	Librarian Technician	HR	\$42.54	\$43.39	\$44.26	\$45.14	\$46.04	\$46.97
0002 CE00	Medical Billing/Account Management Specialist	HR	\$49.31	\$50.29	\$51.30	\$52.32	\$53.37	\$54.44
0002 CF00	Modeling and Simulation Specialist	HR	\$102.46	\$104.51	\$106.60	\$108.73	\$110.91	\$113.12
0002 CG00	Network Administrator	HR	\$75.37	\$76.88	\$78.42	\$79.99	\$81.58	\$83.22
0002 CH00	Network Draftsman	HR	\$67.40	\$68.74	\$70.12	\$71.52	\$72.95	\$74.41
0002 CI01	Network Installation Technician – Level I	HR	\$58.78	\$59.95	\$61.15	\$62.38	\$63.62	\$64.90
0002 CI02	Network Installation Technician – Level II	HR	\$92.85	\$94.70	\$96.60	\$98.53	\$100.50	\$102.51
0002 CJ00	Network Support Technician	HR	\$58.78	\$59.95	\$61.15	\$62.38	\$63.62	\$64.90

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$101.89	\$103.93	\$106.00	\$108.12	\$110.29	\$112.49
0002 CL00	Procurement Product Specialist	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0002 CM00	Program Administration Specialist	HR	\$67.56	\$68.91	\$70.29	\$71.69	\$73.13	\$74.59
0002 CN00	Program Analyst	HR	\$103.40	\$105.47	\$107.58	\$109.73	\$111.92	\$114.16
0002 CO00	Program Manager	HR	\$159.80	\$163.00	\$166.26	\$169.58	\$172.97	\$176.43
0002 CP00	Project Control Specialist	HR	\$88.38	\$90.14	\$91.95	\$93.79	\$95.66	\$97.58
0002 CQ00	Project Leader	HR	\$115.87	\$118.19	\$120.56	\$122.97	\$125.43	\$127.93
0002 CR01	Project Manager – Level I	HR	\$103.40	\$105.47	\$107.58	\$109.73	\$111.92	\$114.16
0002 CR02	Project Manager – Level II	HR	\$117.50	\$119.85	\$122.25	\$124.69	\$127.19	\$129.73
0002 CR03	Project Manager – Level III	HR	\$131.60	\$134.23	\$136.92	\$139.65	\$142.45	\$145.30
0002 CS00	Public Health Analyst	HR	\$98.70	\$100.67	\$102.69	\$104.74	\$106.84	\$108.97
0002 CT00	Quality Assurance Analyst	HR	\$75.39	\$76.90	\$78.44	\$80.01	\$81.61	\$83.24
0002 CU00	Quality Assurance Manager	HR	\$134.37	\$137.06	\$139.80	\$142.59	\$145.45	\$148.35
0002 CV00	Quality Assurance Specialist	HR	\$91.14	\$92.97	\$94.83	\$96.72	\$98.66	\$100.63
0002 CW00	Records Management Specialist	HR	\$57.21	\$58.36	\$59.52	\$60.72	\$61.93	\$63.17
0002 CX00	Scanner Operator	HR	\$36.96	\$37.69	\$38.45	\$39.22	\$40.00	\$40.80
0002 CY00	Scientific Data Analyst	HR	\$92.26	\$94.11	\$95.99	\$97.91	\$99.87	\$101.86
0002 CZ01	Subject Matter Expert – Level I	HR	\$168.26	\$171.63	\$175.06	\$178.56	\$182.13	\$185.77
0002 CZ02	Subject Matter Expert – Level II	HR	\$197.40	\$201.35	\$205.37	\$209.48	\$213.67	\$217.95
0002 CZ03	Subject Matter Expert – Level III	HR	\$243.46	\$248.33	\$253.30	\$258.36	\$263.53	\$268.80
0002 DA01	System Administrator – Level I	HR	\$71.82	\$73.26	\$74.72	\$76.22	\$77.74	\$79.29
0002 DA02	System Administrator – Level II	HR	\$86.96	\$88.70	\$90.47	\$92.28	\$94.12	\$96.01
0002 DA03	System Administrator – Level III	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 DB01	Systems Architect – Level I	HR	\$112.62	\$114.87	\$117.17	\$119.51	\$121.90	\$124.34
0002 DB02	Systems Architect – Level II	HR	\$141.09	\$143.92	\$146.79	\$149.73	\$152.72	\$155.78
0002 DC01	Systems Engineer – Level I	HR	\$75.61	\$77.12	\$78.66	\$80.23	\$81.84	\$83.47
0002 DC02	Systems Engineer – Level II	HR	\$91.23	\$93.06	\$94.92	\$96.82	\$98.75	\$100.73
0002 DC03	Systems Engineer – Level III	HR	\$128.05	\$130.62	\$133.23	\$135.89	\$138.61	\$141.38
0002 DD00	System Operator	HR	\$50.97	\$51.99	\$53.02	\$54.09	\$55.17	\$56.27
0002 DE00	System Programmer	HR	\$75.61	\$77.12	\$78.66	\$80.23	\$81.84	\$83.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.34	\$51.35	\$52.37	\$53.42	\$54.49	\$55.58
0002 DF02	Technical Writer/Editor – Level II	HR	\$59.48	\$60.67	\$61.88	\$63.12	\$64.38	\$65.67
0002 DF03	Technical Writer/Editor – Level III	HR	\$72.49	\$73.94	\$75.42	\$76.93	\$78.47	\$80.04
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.37	\$76.88	\$78.42	\$79.99	\$81.58	\$83.22
0002 DG02	Telecommunications Engineer - Level II	HR	\$81.84	\$83.47	\$85.14	\$86.84	\$88.58	\$90.35
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.16	\$64.42	\$65.71	\$67.02	\$68.36	\$69.73
0002 DH02	Telecommunications Specialist - Level II	HR	\$79.45	\$81.04	\$82.66	\$84.31	\$86.00	\$87.72
0002 DI00	Test Engineer	HR	\$69.05	\$70.43	\$71.84	\$73.27	\$74.74	\$76.23
0002 DJ00	Training Manager	HR	\$88.38	\$90.14	\$91.95	\$93.79	\$95.66	\$97.58
0002 DK01	Training Specialist – Level I	HR	\$63.16	\$64.42	\$65.71	\$67.02	\$68.36	\$69.73
0002 DK02	Training Specialist – Level II	HR	\$79.45	\$81.04	\$82.66	\$84.31	\$86.00	\$87.72
0002 DL00	Web Content Administrator	HR	\$62.62	\$63.87	\$65.15	\$66.45	\$67.78	\$69.13
0002 DM00	Web Designer	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.34	\$85.01
0002 DN00	Web Project Manager	HR	\$92.15	\$93.99	\$95.87	\$97.79	\$99.75	\$101.74
0002 DO00	Web Software Developer	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.34	\$85.01
0002 DP00	Webmaster	HR	\$92.15	\$93.99	\$95.87	\$97.79	\$99.75	\$101.74
0002 DQ00	Wide Area Network Administrator	HR	\$86.96	\$88.70	\$90.47	\$92.28	\$94.12	\$96.01